

EEO PUBLIC FILE REPORT

This report covers full-time vacancy recruitment for the period
May 27th, 2015- May 27th 2016

**Name/Location: WFOB-AM & WBVI-FM,
Fostoria, OH**

EEO Contact Information:

Telephone Number:
419-435-8546

Contact Person:
Patrick M. McCauley

Mailing Address:
**PO Box 1157
101 N. Main Street
Fostoria, OH 44830**

E-mail Address:
pmccauley@wfob.com

List all Full-Time Job Vacancies Filled by Each Station:

Account Executive

Recruitment Sources for All Vacancies:

CONTACT PERSON	NAME OF INSTITUTION	CITY, STATE
Katie Lovall	Ohio Association of Broadcasters	via Internet
Ms. Joan Gamble	Terra Community College	2830 Napoleon Road Fremont, OH 43420 PH: 419-559-2252 jgamble@terra.edu
Ms. Carol Owen	Seneca One Stop	3362 S. Township Rd. 151 Tiffin, OH 44883 PH: 419-447-5011 x 322 owenc@odjfs.state.oh.us
Dr. Gary Dickerson	Heidelberg University	310 East Market Street Tiffin, OH 45840 PH: 419-448-2003 gdickers@heidelberg.edu
Ms. Amy Craven	University of Findlay	1000 N. Main St. Findlay, Ohio 45840-3653 419-422-8313 craven@findlay.edu
Mr. Gary Wenner	Ohio Center for Broadcasting	9885 Rockside Road #160 Valley View, OH 44125 Ph: 216-503-5900 gary@beonair.com
Ms. Jane Boes	Hancock County Job Solutions	7814 Co. Rd. 140 P O Box 270 Findlay, OH 45839 boesj@odjfs.state.oh.us
Ms. Jessica Turos	Bowling Green State University	110 Park Avenue, Bowling Green, OH 43403 jmturos@bgnet.bgsu.edu
Ms. Mary Dewitt	Wood County Job & Family Services	1928 E Gypsy Lane Rd Bowling Green, OH 43402 (419) 352-7566 dewitm@odjfs.state.oh.us
Mr. Richard Ganey	Ohio Northern University	525 S Main St, Ada, OH 45810 r-ganey@onu.edu

Public Advertising Source Utilization:

The Focus- Newspaper	112 N Main Street Fostoria, Ohio 44830 PH: 419-435-6397
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The Courier- Newspaper	701 W. Sandusky St. Findlay, OH 45839 Phone: (419) 422-5151
WFOB-AM	101 North Main Street Fostoria, Ohio 44830 419-435-1430
WBVI-FM	101 North Main Street Fostoria, Ohio 44830 419-435-1430
All Access	www.allaccess.com
Ohio Association of Broadcasters	www.oab.org
Ohio Job & Family Services	http://jfs.ohio.gov/
Indeed.com	Indeed.com

Interviews Conducted and Referral Source for the Person Hired:

Interviewee's Name: Dan Kotnik
Referral Source: Internal posting

Interviewee's Name: Andrew Robins
Referral Source: indeed.com

Interviewee's Name: Jill Nevels-Haun
Referral Source: indeed.com

Supplemental Efforts:

- Managers meet yearly with the Human Resources Director to review hiring and equal employment opportunities practices. Tri-County Broadcasting utilizes methods of ensuring equal employment opportunity & preventing discrimination via practices outlined in its employee handbook.

- Tri-County Broadcasting offers employees the opportunity to train at other positions to learn skills that could lead to higher level positions.